



A publication of the American Contract Compliance Association
Central Region

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City of Fort Worth— Host 2009 ACCA National Training Institute



The City of Fort Worth’s Office of Minority and Women Business Enterprise is proud to host the 23rd Annual American Contract Compliance Association (ACCA) National Training Institute. The Institute will be held at the new Omni Hotel Downtown during the week of September 15-20, 2009. When you attend the 2009 Institute, you will find that Fort Worth is filled with a unique mixture of attractions for visitors — from cowboys to culture, and from sports to shopping. Fort Worth is a thriving center of culture, community

and commerce. Named as the nation’s fastest growing city and one of the “Most Livable” communities, Fort Worth is home to such corporate giants as Lockheed Martin, BNSF Railway and American Airlines. Fort Worth’s business climate is strong and diverse, with a solid foundation of small, women and minority owned enterprises. Economy.com ranks the Dallas / Fort Worth Metroplex at the top of its list for growth areas for the next two years. Start planning for this most important training institute by getting in early your conference registration and hotel reservation. 2009 Co-Chairs for this event are **V. Gail Scott**, ACCA Board Member and Business Diversity Coordinator, City of Fort Worth and **Dorothy Wing**, Manager of Business Development, City of Fort Worth. For more details about the Institute, check out ACCA’s website at: www.acca298.org.

Congratulations — Austin, Texas’ 2008 ACCA National Training Institute Graduates

Congratulations to the following Austin professionals who received MCAs and CCAs from the August 2008 American Contract Compliance Training Institute held in Portland, Oregon: *Recipients of Master Contract Compliance Administrator Certifications (MCAs)* **Kenneth Kalu**, Business Development Counselor, City of Austin Small and Minority Business Resources Department and **Marie Bonicoro**, Contract Compliance Specialist Senior, City of Austin Neighborhood Housing & Community Development Department. *Recipients of Contract Compliance Administrator Certifications (CCAs)* **Terri Underhill**, Diversity Manager, Rogers-O’Brien Construction Co.; **Thomas J. Owens**, Manager,

Contract Compliance and **Deanna Perez Brown**, Business Development Counselor, both from the City of Austin Small & Minority Business Resources Department; **Michelle Faulkner**, Contract Compliance Specialist, Austin Energy Business Development and Contract Compliance Division; and **Della Phillips**, Contract Compliance Specialist Senior, Contract Compliance-Finance Division, Austin Energy Department.



eC.o.n.n.e.c.t will publish names of other Central Region members who earned CCAs and MCAs when their certifications have been validated by officials of the 2008 ACCA National Training Institute.



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Know Your ACCA History

The American Contract Compliance Association was created in 1986. It started as the brainchild of members of the Minnesota based Inter-Governmental Compliance Institute (IGCI). The thought was to foster a national organization which would provide training, standardization of practice, networking, and support to the many affirmative action, contract compliance, equal employment, and human rights workers across the country. IGCI hosted two successful national conferences in St. Paul, Minnesota which fostered relationships with many, including Luis Molina, Robert Harrison, Kerry Kirkland, and Leonard Miller. These gentlemen and others later formed the Atlantic Coast Compliance Association. In 1986, with the support of the IGCI, the Atlantic Coast Compliance Association, and a historic conference in Atlantic City, New Jersey, the American Contract Compliance Association was born. The first president was the late Luis Molina. The young organization grew quickly, fostering a reputation of providing professional expertise and training in the fields of contract compliance and employment law. ACCA accepted the need to provide accreditation for the professional staffs in those areas. In 1989, under the leadership of President Robert Harrison, Vice President Kerry Kirkland, and in association with Boston University School of Social Work, ACCA held the first accredited training institute in Louisville, Kentucky. The week long conference gave 4.2 continuing education credits to registrants that passed each class and test by a score of 85% or more. To accommodate the requirements, it was necessary to complete forty-two hours of class

study. With breaks, this required that course attendance might go from 8 o'clock in the morning until 9 o'clock in the evening. In planning for future training, the attendees and Board agreed that the requirements were too intensive. Later the certification of "Compliance Administrator" was divided into two training sessions of 21 hours each. The American Contract Compliance Association continued to grow and serve. Relationships were developed with Senator Parren J. Mitchell, Arthur A. Fletcher, the Minority Business Enterprise Legal Defense and Education Fund (MBELDEF), and the leading attorneys in the field. The organization adopted a fitting slogan for the times it faced. It simply said, "Integrity, Courage, and Commitment". The subsequent federal and local activities and legal mandates proved the need for these new change agents. In living up to the challenge, a conference and public service forum was held in Richmond, Virginia following the case of J. A. Croson vs. City of Richmond (VA). The televised dialogue provided valuable information and insights into the court ruling and requirements. Strategic conferences were also held in Alabama, Texas, Florida, California, Minnesota, Pennsylvania, and Ohio, to name a few key locations. Over the years, the American Contract Compliance Association has served the needs of our country and constituents through strong leaders who were willing to serve. Past presidents:

Luis Molina, *Founding Father*, New Jersey
 Robert J. Harrison, *Founding Father*, New Jersey
 Kerry J. Kirkland, *Founding Father*, Pennsylvania
 Marvin D. Taylor, *Founding Member*, Minnesota
 Jarvis L. Patton, Alabama
 Lenoria Walker, Texas
 Beverly Johnson, California



ALERT: *Calling on all Central Region State Representatives and Members!*
 Contact Carol Hadnot, ACCA's Central Region Coordinator at brc-pro@swbell.net or 512-467-6894

to help identify your state representative; to begin a dialogue among our respective states about initiatives, outreach, recruitment and retention strategies for the growth and continued development of the American Contract Compliance Association Training Institute.

Looking forward to hearing from you!

ACCA is a nonprofit national organization.

ACCA's membership consists of professionals from the public and private sectors across the nation administering programs in Affirmative Action, Contract Compliance, Minority / Women / Disadvantaged / Small / Emerging Business Enterprise, Labor Compliance, Business and Economic Development, and Equal Employment Opportunity.

ACCA provides ongoing comprehensive professional training to individuals working within these disciplines by offering continuing education credits to acquire the following certifications: •Contract Compliance Administrator: requires 42 continuing education training hours •Master Compliance Administrator: requires 84 continuing education training hours.

Central Region Coordinator

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Business Resource Consultants

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